

# Mahila Mukti Sanstha

## ANNUAL REPORT



2024-25

Registered office- At- Ratanpur, Ichak, Hazaribag-825402

Co office- At- Okani 4<sup>th</sup> Lane, Near-Talab, Okani, Hazaribag-825301

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*From the Secretary Desk*

*It gives me immense pleasure to present this annual report, which reflects the collective efforts, dedication, and commitment of Mahila Mukti Sanstha towards empowering marginalized communities. During the year, the organization continued its work with women, children, adolescents, migrant workers, and vulnerable groups, focusing on rights, dignity, and sustainable development.*

*Our interventions in the areas of gender equality, education, health and nutrition, safe migration, child protection, and livelihood promotion have brought meaningful changes at the grassroots level. Through strong community engagement, partnerships with government departments, and support from our donor agencies, we were able to reach the most vulnerable sections of society and support them in accessing their rights and entitlements.*

*I sincerely thank our donors, partners, government stakeholders, community leaders, and the dedicated team of Mahila Mukti Sanstha for their continued support and cooperation. We remain committed to strengthening our efforts and working towards a just, inclusive, and equitable society in the years to come.*

*With regards,*

*Deoyani Verma*

*Secretary*

*Mahila Mukti Sanstha*

*Mahila Mukti Sanstha*

**LEGAL STATUS**

Name of organization	MAHILA MUKTI SANSTHA
Office Address	At - Okani Talab 4 <sup>th</sup> Lane, Okani, Hazaribag, Jharkhand, India- 825301
Name of the Chief Functionary	Mrs Deoyani Verma
Position in organization	Secretary
Contact Number	+91-9430388115
Email Id	Mmshazaribag@rediffmail.com , mmsdeoyani@gmail.com
Registration No	
Year of establishment	1994
Registration status	Registered under Societies Registration Act, XXI, 1860 having registration No. 866 (United Bihar Govt. Patna), & Regd. No 37 ( Jharkhand Govt. Ranchi)
PAN No	AAAAM1386N
Niti Ayog/NGO Darpan	JH/2010/0031840
Income Tax 12-A	AAAAM1386NE19943 -10.03.2022 Valid Till AY 2026-2027
80-G	AAAAM1386N22PT01 / 25.01.2023 Valid till 2026-2027
TAN	RCHM04595D
CSR 1	CSR00024567
Guide star Number	7258
FCRA No.	337750002, 8 <sup>th</sup> March 2001

**Genesis of organization:** Mahila Mukti Sanstha is a grassroots-level voluntary women's organization working on issues related to community empowerment, capacity building, skill development, entrepreneurship development, advocacy, and awareness generation on social issues. The organization primarily focuses on women and girls belonging to deprived communities, especially Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), and marginalized women from the general category.

Through its programmes, the organization promotes awareness among women and girls to improve their health status, economic conditions, and social position. Being a women-led organization, Mahila Mukti Sanstha has consistently advocated for women's rights and has actively intervened in cases related to dowry deaths, witch-hunting, sexual harassment at the workplace, domestic violence, women and child trafficking, and other gender-based issues.

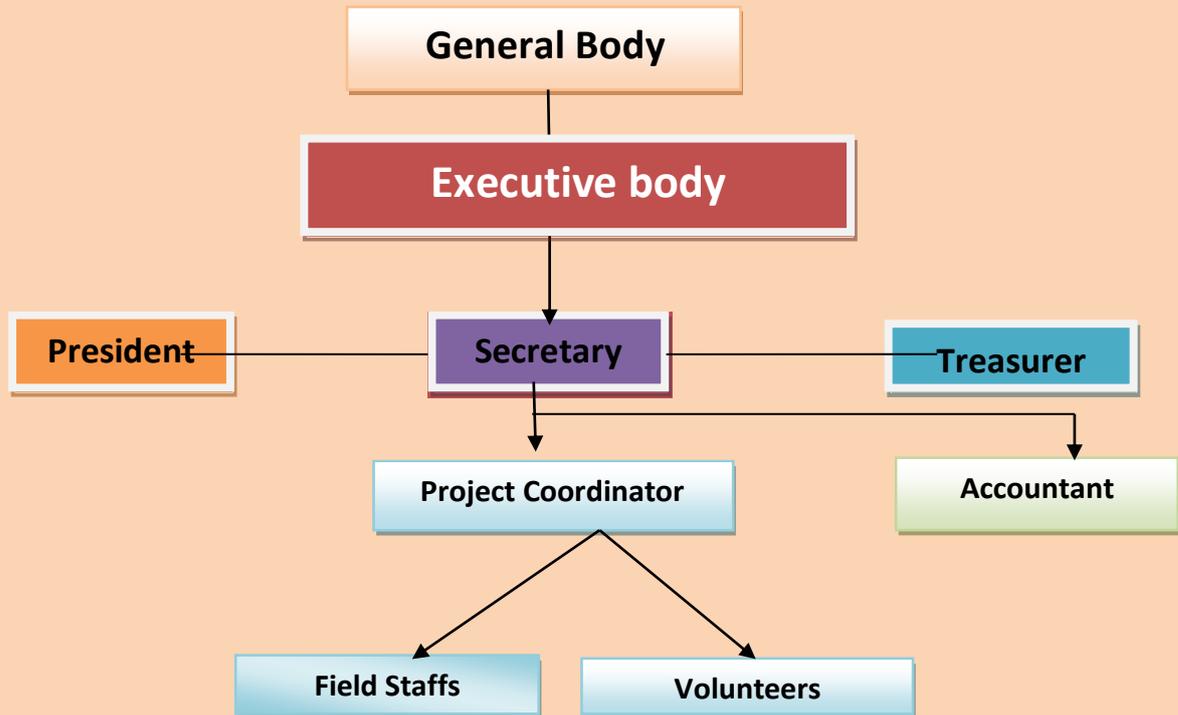
The success of the organization's interventions depends on the adoption of appropriate communication strategies, preparation of clear plans of action, a robust Management Information System (MIS), and effective monitoring and evaluation mechanisms in project areas, particularly among backward and marginalized communities.

According to studies conducted by the National Commission for Women, Ichak Block of Hazaribagh district has long been reported as one of the most affected areas in the country in terms of women's exploitation, molestation, female infanticide, dowry deaths, and women's suicides. In response to this situation, like-minded youth from Hazaribagh and other districts of Jharkhand came together in 1993 to form a collective platform to address and intervene in issues affecting women.

In 1994, the organization obtained legal status through registration under the Societies Registration Act, XXI of 1860. During the course of its interventions, it was realized that women, adolescents, and children are integral components of holistic development, which is essential for ensuring long-term sustainability of the organization's efforts.

Subsequently, the organization received permission to receive and utilize foreign contributions in 2001 and was also granted income tax exemption under Section 12A of the Income Tax Act.

*Mahila Mukti Sanstha*  
**Organizational Structure**



**Vision:** Established of an ideal society through enriching the economic, Social, Physical, Mental and Leadership Status among Women, Adolescent and Children.

**Mission:** To empower women, adolescent girls, and marginalized communities through education, capacity building, leadership development, health awareness, and rights-based advocacy, enabling their meaningful participation in governance, improved quality of life, and sustainable social transformation.

**Objectives of the organization:**

- To encourage, orient, and train elected representatives in Jharkhand on PRI and PESA provisions, enabling them to promote women’s participation and leadership at all tiers of Panchayati Raj Institutions.
- To sensitize and mobilize village leaders, counterparts of women elected representatives, and community members—particularly women—for effective implementation of PRI and PESA.
- To initiate advocacy campaigns at Panchayat, Block, District, and State levels to enhance women’s participation and decision-making in Panchayats.
- To motivate girls and their parents to ensure enrolment, retention, and continuation of girls’ education, including higher studies.
- To promote delayed marriage among adolescent girls through awareness and community engagement.
- To enhance knowledge and awareness among adolescents, both in-school and out-of-school, on life skills, health, and rights.
- To encourage adolescents to engage in group discussions on reproductive and sexual health, enabling them to adopt preventive measures against UTI, RTI, STI, and HIV/AIDS.
- To empower women to exercise control over key life decisions, including marriage and partnership,

**Executive committee**

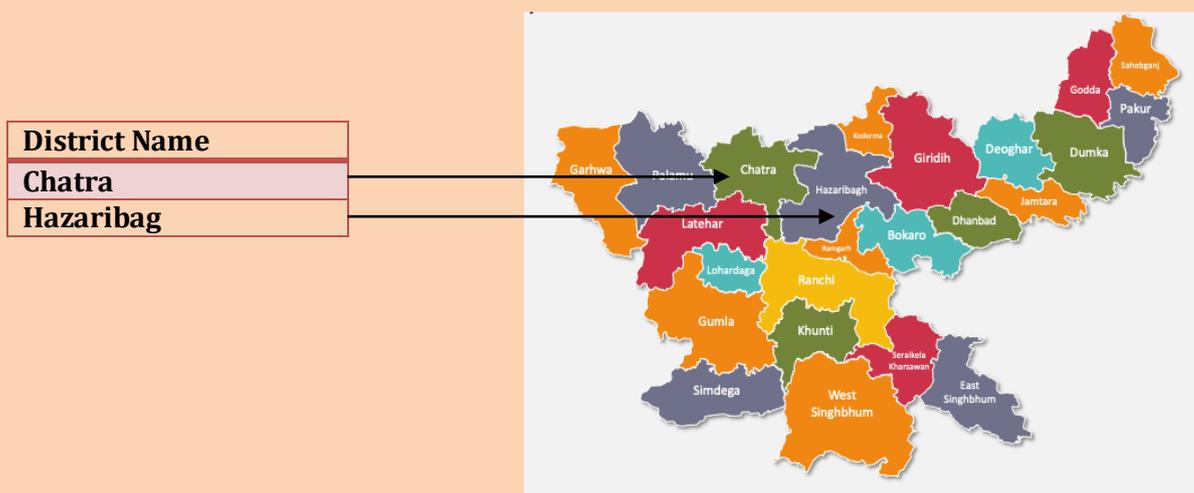
President – Smt. Archana Sinha  
 Secretary – Smt. Deoyani Verma  
 Treasurer- Smt. Leela Devi  
 Member – Ms. Sukhamani Lakra  
 Member – Smt. Kanti Devi  
 Member – Sri Ugan Gope  
 Member – Sri Gyaditya Singh

## Mahila Mukti Sanstha

negotiate their needs and rights, delay first pregnancy, and ensure proper care during pregnancy.

- To promote social mobilization for increased and sustained demand for timely and appropriate preventive and curative health services, and to facilitate the delivery of quality health services in project areas.
- To generate awareness and promote people's participation, vigilance, and collective action within village communities to bring about social transformation and systemic change.
- To empower women through the formation and strengthening of Self-Help Groups (SHGs) and Women Resource Groups.
- To promote community development through health education, health training, and awareness campaigns.
- To create and promote employment and livelihood opportunities through community participation, with special focus on rural poor women and marginal farmers.
- To organize and conduct trainings, seminars, and workshops on key development issues.
- To provide free legal aid and counselling services for deprived women and girl children.
- To raise awareness on health, hygiene, immunization, family planning, and disease prevention among adolescent girls and mothers.

### Operational Area



State	District	Block	No. of Panchayat	No. of Village covered
Jharkhand	Hazaribag	Ichak	19	99
		Padma	4	15
		Bishnugarh	2	10
		Barkattha	8	40
		Daroo	4	20
		Katkamsandi	2	10
		Barhi	2	10
	Chatra	Itkhor	2	10
<b>Total</b>			<b>43</b>	<b>214</b>

## Mahila Mukti Sanstha

### Staffs structure

	Male	Female	Total
Full Time	01	24	25
Part Time	1	3	4
Volunteer	32	163	195
Total	34	190	224

### Our major funding partners

CREA New Delhi	Girls first fund USA
Girls opportunity Alliance	Jiv Daya Foundation
Jan Sahas Foundation	Dignity Alliance International
Work with Dignity Foundation	

### Our Major Programs & Initiatives

➤ Stop Gender based violence	➤ Girls' Leadership Development Programme
➤ Stop Trafficking Of Girls And Women	➤ Nutrition Support and Migrant Resource Centre (MRC) Interventions
➤ World Child Labor Prohibition Day	➤ Environmental Day
➤ World Menstrual Hygiene Day	➤ Safe abortion day
➤ Block Level PRI Meeting	➤ International Women day
➤ International and National Girls Child day	➤ Safe Abortion Day

### Stop Gender based violence

The programme was supported by CREA, New Delhi under the 16 Days Campaign to End Gender-Based Violence, focusing on adolescents and women. The campaign included group meetings, sports activities for girls, wall writings, seminars, and community awareness events. Mahila Mukti Sanstha implemented the programme in Ichak Block, reaching a large section of the community.

A total of 225 women, 1,164 adolescent girls, 3 women with disabilities, and 1 transgender person participated in the programme, along with key stakeholders such as ASHA workers,

## *Mahila Mukti Sanstha*

Anganwadi Workers (AWWs), PRI representatives, ANMs, AWW supervisors, and school teachers.

Girls' football matches became a major attraction in the area and played a significant role in breaking gender stereotypes and conveying messages of equality and inclusion. These activities promoted the idea that all individuals should have equal opportunities and equal rights within the family and society. Women and girls actively participated in wall-writing campaigns across villages, spreading messages on ending gender-based violence and promoting gender equality.

As a result of these interventions, adolescent girls began openly discussing their career aspirations and higher education. They became more aware of their rights and started enrolling in various government schemes and welfare programmes. The campaign contributed to reducing social stigma related to gender-based discrimination and violence. Girls were also informed about services available at the village and Panchayat levels, leading to increased community support and greater freedom for girls to pursue their education and future goals.

### **Girls' Leadership Development Programme**

Another programme was implemented in 20 selected villages of Ichak Block with support from the Girls First Fund, USA. This initiative focused on developing leadership qualities among adolescent girls. Under this programme, more than 815 girls and 250 boys were reached, along with 417 parents and 55 educators from the intervention area.

The programme engaged multiple stakeholders, including PRI members, religious leaders, frontline workers, and social leaders. Key activities included the formation of adolescent groups, organization of indoor and outdoor sports (football and volleyball) for girls, and awareness sessions on health and hygiene, menstrual health management, HIV/AIDS, and COVID-19. The programme also observed International Women's Day, organized exposure visits, and conducted capacity-building and educational tours.

Additionally, Mahila Mukti Sanstha organized block-level events, plantation drives, and leadership-building activities, further strengthening community engagement and promoting the holistic development of adolescent girls.

### **Major Achievements:**

- Girls have started taking informed decisions regarding their marriage and are increasingly pursuing higher education.
- At present, 300 out of 815 girls have access to mobile phones, improving communication and access to information.
- Girls have begun participating in skill development (Kaushal Vikas) trainings and are travelling outside their villages for training opportunities.
- Child marriage cases have been prevented in the intervention area.
- Dress choices and personal freedom of girls have improved, reflecting positive changes in social norms.
- Community leaders now actively support girls, leading to increased confidence among adolescent girls.
- School management committees have ensured the availability of sanitary pads in schools.
- Girls have become more vocal and confident, openly expressing their views and concerns.
- Distribution of sanitary pads through the Public Distribution System (PDS) has been initiated.
- Religious leaders have begun verifying the legal age of marriage, contributing to the prevention of early marriages.
- 50 girls and women successfully completed four-wheeler driving training, enhancing their employability and independence.
- Leadership skills among girls have significantly strengthened.
- Safe abortion services are being promoted and accessed by women as per need, in line with legal provisions.
- Women and girls are using temporary family planning methods wherever required.
- 20 girls received a stipend of Rs.10,000 each, supporting the continuation of their education.
- A team of 10 girls conducted wall-writing campaigns at 56 locations across 20 villages, spreading messages on gender equality and girls' rights.

### **Stop Trafficking of Girls and Women**

**Trafficking of women and girls is a highly sensitive and serious issue in Jharkhand. A large number of women and girls migrate to other parts of the country for work, particularly as domestic workers. Many become vulnerable to trafficking due to deception by agents, false promises of employment, or exploitative relationships disguised as love affairs.**

To address this issue, Mahila Mukti Sanstha (MMS) initiated a comprehensive awareness and prevention campaign with support from the Girls Opportunity Alliance. The programme was implemented in 10 villages of Ichak Block, Hazaribagh district, with a strong focus on safe migration and community awareness among various stakeholders.

Under the programme, MMS organized regular community meetings, training sessions, awareness campaigns, and block- and district-level seminars. Village-level migrant worker groups were formed, and members were trained on safe migration practices, including registration processes, verifying employers, employer identification, and maintaining emergency contact information.

Training sessions also covered critical social issues such as body awareness, sexuality, relationships, choice and consent, women's and adolescents' rights, child marriage and related laws, and the social and legal consequences of early marriage. In addition, Panchayat-, block-, and district-level workshops were conducted to strengthen collective efforts to prevent trafficking. The programme also reached 10 schools, where students were sensitized on safe migration, prevention of child marriage, and protection from trafficking.

In another initiative supported by the Jharkhand Anti-Trafficking Network, MMS implemented an awareness programme in 10 selected villages of Ichak Block, Hazaribagh. Under this project, information centres were established at the community level, and regular meetings were conducted. Trainings for migrant workers, stakeholder consultations, seminars, and block- and district-level sensitization programmes were organized to promote safe migration and prevent trafficking of women and girls.

### **Nutrition Support and Migrant Resource Centre (MRC) Interventions**

Malnutrition among children is widely prevalent in rural areas, particularly in tribal villages. In collaboration with the Jiv Daya Foundation, Mahila Mukti Sanstha (MMS) provided nutritionally balanced food to 100 pre-school children in Hasel, Dighi, and Phuphandi villages of Ichak Block, Hazaribagh district. Alongside food support, the organization sensitized parents on the importance of nutrition and balanced diets. The project also distributed school uniforms and learning material kits to the children to support their early education.

With support from the Migrant Resource Centre (MRC) programme, Mahila Mukti Sanstha is working with a population of approximately 175,000 people across four blocks of Hazaribagh district, which have a high concentration of migrant workers from Dalit, Muslim, extremely backward caste, and tribal communities. Under the MRC project, MMS operates in 40 Panchayats and more than 175 villages across the blocks of Ichak, Daru, Tati Jharia, and Barkatha.

The MRC team focuses on promoting safe migration, social development, and rights and security of migrant workers, including access to social security schemes. The team actively

motivates migrant workers and their families to claim their rights and avail benefits under various government welfare programmes. MMS also assists migrant families in understanding their eligibility and facilitates direct access to government schemes.

Additionally, the MRC team supports case tracing from the field, liaises with service providers, Panchayati Raj Institutions (PRIs), and government departments, and ensures protection and safety of migrant workers during migration. During the reporting period, 799 pending cases were successfully resolved.

In critical cases reported from the field, three migrant workers lost their lives at their workplaces. Through effective coordination with the Labour Department, MMS facilitated financial assistance of Rs. 25,000 per family, providing timely relief to the bereaved families.

### **Major Achievements:**

- **Registration and Outreach:** A total of 14,202 family members from 10,730 migrant families were successfully registered on the Jan Sathi App, strengthening their access to government welfare schemes.
- **Access to Government Benefits:** 22,792 applications of migrant workers and their family members were submitted to relevant government departments, out of which 19,995 beneficiaries received entitlements and benefits.
- **Grievance Redressal:** Mahila Mukti Sanstha received 1,031 grievances from migrant workers—741 through the helpline and 290 through field interventions.
- **Problem Resolution:** The Migrant Resource Centre (MRC) Hazaribagh team resolved 1,024 cases, including 398 entitlement-related cases, 585 information-based cases, and 48 legal cases.
- **Pending Case Closure:** During the project period, 799 long-pending cases of migrant workers were successfully resolved.
- **Support in Critical Cases:** In tragic incidents involving the death of three migrant workers at their workplaces, timely coordination with the Labour Department ensured financial assistance of Rs. 25,000 per family, providing immediate relief to the affected households.
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### **World Child Labor Prohibition Day**

On 12 June 2024, the Migrant Resource Centre (MRC) team of Mahila Mukti Sanstha, in collaboration with Jan Sahas, organized an awareness programme on World Day Against Child Labour in the school premises of Furrukka village, Ichak Block, Hazaribagh district.

On this occasion, Ms. Meena Devi, Mukhiya (Pradhan) of Mangura Panchayat, emphasized that child labour and bonded labour are punishable offences under the law. She highlighted that it is the collective responsibility of families, communities, and the government to ensure that children remain in school, grow up in a safe environment, and are not forced into labour. She encouraged parents to prioritize education and overall development of children.

Ms. Zarina Khatoon, Jan Sathi Facilitator of the MRC programme, shared information on laws related to child labour and reaffirmed the commitment to ensure that every child attends school. She stressed the importance of equal educational opportunities for both boys and girls, creating a safe and supportive environment at home and in society, and actively raising voices against child labour. Participants also discussed the harmful effects of child labour on children's physical, mental, and social development.

### **Environmental Day**

On the occasion of World Environment Day, a community meeting was organized with the participation of 80 community members. During the programme, mango saplings were planted, seeds were distributed, and participants were sensitized on the importance of environmental conservation and cleanliness. The discussion focused on how maintaining a clean and green environment contributes to a healthy and sustainable life.

### **Block Level PRI Meeting**

A block-level workshop on safe migration was organized by Mahila Mukti Sanstha at the Dariya Panchayat Bhawan. The meeting was attended by Panchayati Raj Institution (PRI) members, community representatives, and migrant worker groups.

During the workshop, participants were informed about the support services provided to migrant workers and their families and the mechanisms for addressing challenges faced during migration. The MMS team explained its pre-migration training programme, conducted at the village level, which helps migrant workers and their families migrate safely and access information on government schemes and entitlements.

The session also included discussions on bonded labour, child labour, unpaid wages, human trafficking, and social security schemes, and outlined how affected individuals can seek support and redressal through the organization and relevant government departments.

### **International Women' Day**

On the occasion of International Women's Day, Mahila Mukti Sanstha organized sports activities, speeches, and competitions at Hadari Ground under the theme *"Women Need Respect, Not Insult."*

On this occasion, the Secretary of Mahila Mukti Sanstha, Devyani Verma, said that today women across the world feel encouraged by their achievements. This day highlights women's accomplishments and promotes gender equality. Mahila Mukti Sanstha is working to bring adolescent girls and women forward by conducting awareness programs with around 1,200 adolescent girls on issues such as reproductive health and rights, prevention of child marriage and early marriage, and their economic and social development.

Addressing the program, the Chief Guest, District Council Member (East Ichak) Renu Devi, said that development remains incomplete without respect for women. Until women are given respect and facilities according to their needs, their participation in development is impossible. Even after getting space, women do not receive adequate facilities. There is a lack of freedom to step out of the house in the evening and insufficient safety and transport facilities for returning home late from workplaces. Due to these reasons, women still lag behind in daily commuting for work. If women are provided opportunities and resources with dignity, women and girl students can go out daily for education and employment and return home on time.

Addressing the gathering, Ranjit Mehta, District President of the Mukhiya Association, said that today women and adolescent girls of Ichak block are moving ahead in education and skill-based livelihood training, and the credit goes to Mahila Mukti Sanstha. He assured full cooperation to the institution's work for adolescent girls and women at every level.

While addressing the program, Deputy Pramukh Satendra Mehta, Mukhiya Ashok Ram, Deputy Mukhiya Sajma Khatoon, and Sevika Babita Devi appreciated the program and said that this day belongs to women, and their voices and achievements are clearly visible in the block. To make the program successful, Leela Kumari, Jyoti Sinha, Shanta Sanga, Jyotsna Verma, Kajal Kumari, Priyanka Kumari, Poonam Devi, Dolly Khatoon, Laxmi Kumari, Binita Kumari, Prerna Kumari, Anita Devi, Poonam Sharma, Parvati Devi, Rinki Devi, Zarina Khatoon, Pammi Khatoon, Sarita Tudu, Basanti Kumari, and Shikanton Kumari from Mahila Mukti Sanstha played an important role.

### **Safe Abortion Day**

On the occasion of Safe Abortion Day, Mahila Mukti Sanstha organized a workshop at the Goharbanda Panchayat Bhavan. Addressing the workshop, Leela Kumari of Mahila Mukti Sanstha shared information about the MTP Act and stated that although safe abortion is legally recognized, social stigma, pressure, shame, and misinformation can restrict access to

safe abortion services. To address these challenges, people working in the social sector across the world advocate for safe abortion and work to raise public awareness.

She emphasized that it is essential to support safe abortion by following legal provisions, ensuring the woman's consent, and in the case of minors, obtaining the consent of their guardians, without any discrimination.

Addressing the workshop, Mukhiya Ranjit Prasad Mehta said that along with legal awareness, it is necessary to educate girls so that they can truly benefit from this law. He added that efforts are being made to ensure health benefits for women and adolescent girls in every possible area.

On this occasion, Deputy Mukhiya Sajda Khatoon, Ward Members Israt Parveen, Poonam Devi, Sunita Devi, Nikhat Parveen, along with Gopal Singh, Arjun Kumar, Subas Kumar, Sahiya Saathi Malti Devi, and Sahiya Sunita Devi shared their views. During the workshop, adolescent girls explained the MTP Act and safe abortion through posters prepared by them.

Young women from 20 villages participated in the workshop, along with Mahila Mukti Sanstha staff members Shanta Sanga, Jyotsna Verma, Poonam Devi, Kajal Kumari, Prerna Kumari, Dolly

PHOTO GALLERY /NEWS PAPER CUTTING



### झारखंड जागरण

#### जेडर आधारित हिंसा की रोकथाम को लेकर मीडिया ओरिएंटेशन कार्यक्रम

**झारखंड जागरण संवाददाता**

**डुवाक (हजारीबाग) :** जन स्वयंसेवक संघ की सेवाओं और जेडर आधारित हिंसा को रोकथाम पर महिलाओं की भूमिका को लेकर सार्वजनिक जागरण कार्यक्रम में सीधिया ओरिएंटेशन कार्यक्रम महिला मुक्ति संस्था के द्वारा आयोजित की गई। महिलाओं के विचारों को जेडर आधारित हिंसा की रोकथाम और भीड़ित महिलाओं को समुचित सहायता प्रदान करने को दिशा में एक प्रयास करने के लिए विभिन्न महिला सार्वजनिक के आयोजित किया गई।

इस कार्यक्रम में महिला मुक्ति संस्था के अध्यक्ष रंजिता कुमारी ने कहा कि विधायक के रूप में प्रत्येक महिला को जेडर आधारित हिंसा को रोकथाम करने की आवश्यकता है। उन्होंने कहा कि विधायक के रूप में प्रत्येक महिला को जेडर आधारित हिंसा को रोकथाम करने की आवश्यकता है। उन्होंने कहा कि विधायक के रूप में प्रत्येक महिला को जेडर आधारित हिंसा को रोकथाम करने की आवश्यकता है।

### जिला स्तर पर सेमिनार का आयोजन होटल काठी नैशनल हजारीबाग में

**झारखंड की स्त्रीक (हजारीबाग) मुनील शर्मा**

हजारीबाग जेडर आधारित हिंसा के खिलाफ 16 दिसंबर अर्थात् 2024 के वन महिला मुक्ति संस्था के द्वारा दूना लड़कियों और महिलाओं के साथ स्वयंसेवक संघ और सरकारी अधिकारियों के साथ जेडर आधारित हिंसा पर जिला स्तर पर सेमिनार का आयोजन होटल काठी नैशनल हजारीबाग में किया गया। कार्यक्रम का अर्ध-दिवसीय अर्थात् दोपहर के स्वागत में के साथ किया गया। इस अवसर पर संस्था के अध्यक्ष रंजिता कुमारी ने कहा कि आज के समय में महिलाओं को जेडर आधारित हिंसा को रोकथाम करने की आवश्यकता है। उन्होंने कहा कि विधायक के रूप में प्रत्येक महिला को जेडर आधारित हिंसा को रोकथाम करने की आवश्यकता है।

Khatoon, Rinki Devi, and Priyanka Kumari, who played an active role in the event.



Donate to MMS for promotion of Girls education, livelihood to one vulnerable family, etc ; it would be exempted from TAX under Section 80-

G

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You Tube ID : [www.youtube.com/@mahilamuktisanstha6020](http://www.youtube.com/@mahilamuktisanstha6020)

Linkdin ID : <https://www.linkedin.com/in/mahila-mukti-sanstha-8b485626b>